



The ideal candidate will be:

- a proactive visionary leader who is passionate about the education of all children and can use innovative ways to provide continued academic growth.

- an experienced instructional leader with broad pre-K-12 experience who believes that student achievement is the top priority; has had broad experience with state and federal initiatives; has had success closing the achievement gap; supports programs in the arts and career education; and understands the challenges of a small, rural school district.

- a consensus builder who will communicate openly and honestly with students, parents, staff, Board of Education and elected officials, listens to stakeholders, strengthens partnerships with business, government, the community and higher education, is able to build support for the public schools, and will be visible and active in our schools and community.

- a decisive administrator with strength of conviction who respects, motivates, and empowers staff, recognizing success and promoting accountability throughout the system

- an experienced and insightful administrator with a strong budget and finance background who can review and evaluate current central office, school organization and staff.

- a politically astute, energetic, goal-oriented advocate who understands and is sensitive to the dynamics of small, close-knit communities and their reactions to change; models high standards of ethics, integrity and honesty and expects same in others.

CRITERIA

1. Maryland certification is required.
2. Doctorate preferred.
3. At least three years administrative/ executive level experience in public education.
4. Knowledge of the Maryland education system, laws, funding, curriculum and assessment.
5. Must be willing to relocate to Garrett County if not a current resident.
6. Salary: The Board anticipates a minimum salary of \$140,000.
7. Application reviews will begin on February 6, 2012. The position will remain open until filled.

To apply:

Submit cover letter, resume, and application
(Download from www.mabe.org)

MARYLAND ASSOCIATION OF
BOARD OF EDUCATION

Superintendent Search Service

Attn: William T. Middleton, Lead consultant
621 Ridgely Avenue, Suite 300
Annapolis, MD 21401

Phone: 410-841-5414

Fax: 410-841-5414

E-mail: wmiddleton@mabe.org



THE BOARD OF EDUCATION OF GARRETT COUNTY

invites

EXPERIENCED LEADERS to apply for the position of SUPERINTENDENT OF SCHOOLS



www.ga.k12.md.us

GARRETT COUNTY, MARYLAND

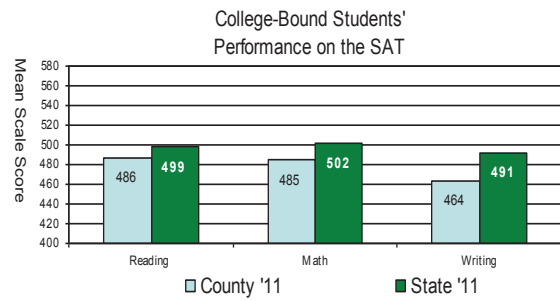
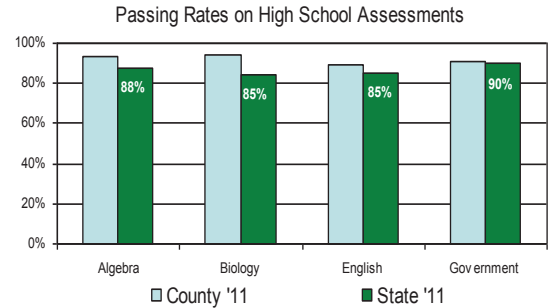
Garrett is the westernmost County in Maryland. It is bordered by West Virginia and Pennsylvania. Located in the Appalachian mountains, it is known for farming, fishing, hunting, whitewater sports and skiing. It enjoys a relaxed pace of life and embraces family and community.

The County has a population of 35,000 citizens, and there are just over 4,000 students in its 14 schools (two high, two middle, and ten elementary.) The schools provide work for just over 600 employees -including teachers, staff, and administrators.

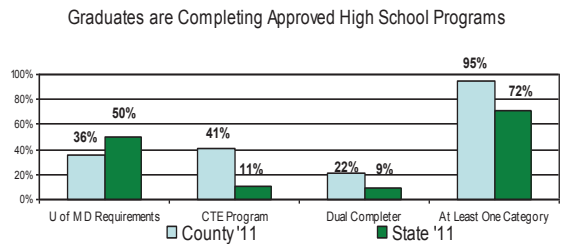
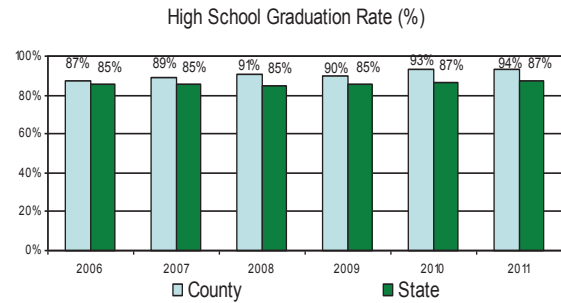
MISSION

The public schools in Garrett County were chartered to serve the public interest. That interest lies in the maintenance of an educated citizenry necessary for the survival of a free society. The Garrett County board of Education exists to provide teaching and learning environments which will enable our students to maximize their God-given full potential. Young adults should emerge from our schools possessing a knowledge of the basics, including but not limited to: proficiency in reading, writing, and speaking English; knowledge and appreciation of American and world history, classical culture and literary traditions; and understanding and applying basic scientific and mathematical principals.

Student ACHIEVEMENT is High



Students are WELL-PREPARED for College and the World of Work

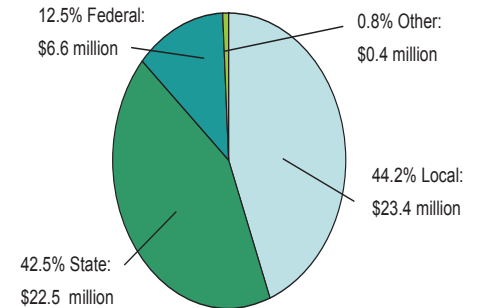


Facts about the Garrett County Schools

- In 2010-11 there were 10 elementary schools, 2 middle schools, 1 elementary/middle school, and 2 high schools for a total of 15 schools in the system.
- Hickory Environmental Education Center includes an interpretive Nature Hall and a state-of-the-art Planetarium Classroom.
- There were 4,212 students enrolled in 2010-2011.
- The Garrett County Board of Education consists of 615 employees.
- Over eighty percent (83.6%) of Garrett County teachers have been awarded advanced certification by the state.
- Per pupil expenditure for 2011 was \$12,961 compared to a statewide average of \$13,369.
- The number of instructional staff per 1000 pupils exceeded the statewide average, with 78.3 instructional staff. The number of instructional assistants per 1000 pupils is 16.7, exceeding the state average.
- Garrett County Board of Education did not impose employee furlough days nor a reduction in force.

Garrett County Public Schools 2011 Financial Data, \$53.1 million

Revenue Sources



Expenditures

