

SELECTION PROCEDURE AND DATES

Interested candidates should submit a full application on-line through the Arizona School Boards Associations (ASBA) website:

Click here: [ASBA Online Application](#)

November 18, 2011- Closing date

December 10, 2011- Candidates will interview with Governing Board, District Staff, and District Parents

December 13, 2011 - Crane Governing Board to announce successful candidate for Superintendent

July 1, 2012 – New Superintendent begins

SALARY AND CONTRACT TERMS

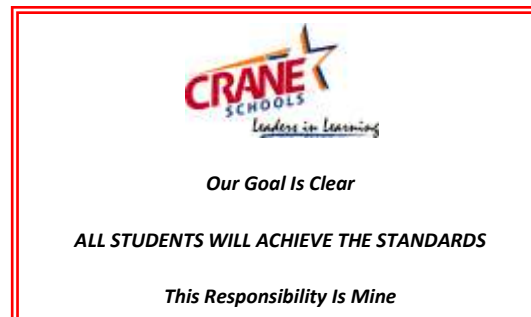
The Crane School District will offer a salary based on the experience and qualifications of the individual applying. A competitive benefit package will be offered.

Rev: 10/11

Crane School District
4250 W. 16th Street
Yuma, AZ 85364
(928) 373-3400

DISTRICT GOALS 2011-2012

- #1 **Instruction** – Provide all students with effective, rigorous, differentiated instruction as defined by the Teach 4 Success Protocol.
- #2 **Student Achievement** – All students will receive achievement coaching on their individual benchmark proficiencies to meet Arizona Growth Targets.
- #3 **School Leadership** – Maintain school leadership teams, representative of all subgroups, and collaborative planning teams which focus on individual student achievement data.
- #4 **Community/Parent Communication** – Implement plans to market individual Crane schools and the district.
- #5 **District Resources** – Prioritize resources to address the following:
a) increase the percent of students meeting the AZ Standards, and
b) communicate essential information to staff and stakeholders.



**Invites Qualified Applicants for
SUPERINTENDENT**



About Crane Schools

The Crane community has enjoyed a reputation of being *Leaders in Learning* for over 100 years. The test scores of the district show that Crane schools rank above others in the area, and compete admirably with test scores throughout the state. The district continues to improve student achievement each year, and is well on their way to having each and every student meet the standards. The hard work, expectation of excellence, and strong integrity of Crane employees has come to be known as the “Crane Way.”

Facts about the Crane District

- The district is located in southwest Yuma County and is comprised of 44 square miles of homes and farmland.
- K-8 Schools: 6 elementary schools, 1 primary school, 1 intermediate school, and 2 middle schools
- Enrollment is 6,140 students
- The staff is made up of 334 classified staff, 321 certified staff, and 25 administrators
- Total Budget-\$38,130,000
- Average teacher salary- \$36,185 (excludes benefits)
- Per pupil spending - \$6,580 per ADM or \$6,125 per student enrolled



Qualifications for Superintendent

- Only candidates with a valid Arizona Superintendent Certificate will be considered.
- Outstanding record of leadership in a culturally diverse community essential.

The Crane Governing Board seeks a successful candidate who:

- Exemplifies the “Crane Way” by supporting the District Pledge that places student achievement as the highest priority
- Has demonstrated success as a strong instructional leader
- Is an effective communicator and motivator
- Has demonstrated effective implementation of Arizona school finance laws, policies, and regulations
- Has demonstrated the ability to be a positive ambassador of the school district by advocating for students and staff