Sample Certified Teacher Contract



**CERTIFIED TEACHER CONTRACT**

This is a contract of employment between Independent School District No. \_\_\_\_\_ of County, Oklahoma (District) and the person whose name appears below as a certified teacher (Certified Teacher).

**Term:** District employs Certified Teacher in the fiscal year (Fiscal Year) and for the work term shown below.

**Compensation and Benefits:** Certified Teacher shall receive the compensation and benefits approved by the District’s Board of Education (“Board”) for the position held during Fiscal Year in which the term of this contract of employment occurs. The Superintendent shall provide Certified Teacher with written notice of the employee’s compensation and benefits for Fiscal Year when approved by Board.

Until Board has approved compensation and benefits for Fiscal Year, Certified Teacher shall receive the compensation and benefits Certified Teacher received in the previous fiscal year for the position held. When approved by Board, the compensation and benefits for Fiscal Year shall apply retroactively for services previously performed in Fiscal Year, unless otherwise provided. If Certified Teacher has been reassigned to a different position for Fiscal Year or was not employed in the previous fiscal year, Certified Teacher shall receive the compensation and benefits paid for the position in the previous fiscal year until the Board approves compensation and benefits for Fiscal Year.

**Duties, Qualifications and Responsibilities:** Certified Teacher’s duties, qualifications, and responsibilities shall include those required for Certified Teacher’s assigned position by law, regulation, policy, and applicable job description. District shall have the power and authority to reassign Certified Teacher to other positions and/or change any specific duties and responsibilities assigned to Certified Teacher, provided that any such reassignment and/or change in duties shall be according to any applicable provision of law, regulation, or policy. Certified Teacher shall maintain certification in the required areas based on Certified Teacher’s assignment for the applicable Fiscal Year.

**Rights and Limitations:** Certified Teacher shall be entitled to all rights and be subject to all limitations provided for the position by any applicable provision of law, regulation, policy, or negotiated agreement, and no greater rights are intended to be provided by this Contract unless expressly stated in this Contract.

**Miscellaneous:** The following terms apply to this contract:

Work Term: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Fiscal Year: \_\_\_\_\_\_\_\_\_\_ Initial Assignment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Beginning Date of Assignment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Ending Date of Assignment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Base Annual Salary: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Contract: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Certified Teacher

District

Superintendent of Schools