The most important duties of a school board are hiring the superintendent and evaluating his/her performance. A robust evaluation program can help grow district and student achievement.

OSSBA's Superintendent Evaluation gives school boards the opportunity to strengthen collaboration by providing more frequent, meaningful feedback.

School leaders are encouraged to complete the evaluation on an ongoing basis – having intentional discussion at least monthly or quarterly. The instrument includes a four-point scale for detailed progress in the following domains:

- Board-Superintendent Relationships
- Human Resources/Staff Relations
- Operations
- Finance
- Teaching, Learning & Assessment
- Student Services
- Personal Qualities
- Community Relations
- District Goals

Customizable & Affordable

OSSBA's online, interactive evaluation can be customized to meet the needs of your district. The first-year cost is $500, which includes training for the superintendent and school board members. Then, a $200 subscription fee is due annually.

To learn more or schedule a demo:
Dr. Joe Siano,
Associate Executive Director
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