

TEACHER SIGN-ON BONUS

Teacher Grade/Subject	Years of Experience	Standard Signing Bonus	Rural/High-Poverty Bonus
OKLAHOMA TEACHING CERTIFICATE			
PK-3rd Grade/ PK-12 Special Education	Less than 3	\$15,000	\$20,000
PK-3rd Grade/ PK-12 Special Education <i>returning to the profession</i>	3-4	\$25,000	\$30,000
PK-3rd Grade <i>returning to the profession</i>	5+	N/A	\$50,000
PK-12 Special Education <i>returning to the profession</i>	5+	\$50,000	N/A
OUT-OF-STATE TEACHING CERTIFICATE			
PK-3rd Grade <i>or</i> PK-12 Special Education	Less than 5	\$25,000	N/A
PK-3rd Grade <i>or</i> PK-12 Special Education	5+	\$50,000	N/A